



ALLOVEME LEADERSHIP CHAT – June 2022 “The STRUGGLE is REAL, The FIGHT Continues” RESOURCES

THE STRUGGLE IS REAL – Navigating our own lives thru a lack of leadership

Given our current political, church, work and family leadership dynamics, we must trust ourselves and lead our own authentic lives, leading the way for others to do the same. See “after the chat” quotes below for more insight.

THE FIGHT CONTINUES – Becoming the Leaders We are Meant to Be

A Leader is not just a title.

When you learn, teach. When you get, give. Maya Angelou

Leadership is using the greatness in you to achieve and sustain extraordinary outcomes by engaging the greatness in others. Susan C.

If you inspire others to dream more, learn more, do more, become more, you are a leader. John Q. Adams

A Leader has **HEART** H-hope, E-empathy, A-attitude (confidence), R-respect, and T-truth.

For Leaders with Titles

From Simon Sinek: A Leader is someone who makes their employees feel secure, who draws staffers into a circle of trust. But creating trust and safety -- especially in an uneven economy -- means taking on big responsibility.

From Jackie Goldberg 2/6/09 CCE Convention, Burlingame, CA

Key elements of Leaders

1. Never quit doing the small stuff – coffee, stamping, folding and stuffing envelopes – **Don’t ask anyone to do what you are not willing to do**
2. Delegate - but don’t micromanage, let them do, teach them to become leaders
3. Publicly praise and thank people – only if sincere
4. Speak up - but always have a witness!
5. Learn to speak truth to power - and always have a witness!
6. Become a political activist - whether you like politics or not and write your representatives, phone them



ONLINE RESOURCES:

[Mindset+Reset+by+Christine+Harper.pdf \(squarespace.com\)](#)

[Home - Boss Women Media](#)

[Women Who Boss Up \(wwbossup.com\)](#)

[GYRL WONDER](#)

[BLACK GIRLS ROCK!® NETWORK](#)

[Pretty Brown Girl - Empower A Girl, Empower The World!](#)

[Black Women Empowerment - Bing video](#)

[SistersInc. - Black Enterprise](#)

BOOKS: CHOOSE ALLOVEME as your CHARITY of CHOICE WHEN SHOPPING ON AMAZON SMILE

[AmazonSmile: The Light We Carry: Overcoming in Uncertain Times eBook : Obama, Michelle: Kindle Store](#)

[AmazonSmile: Lead to Win: How to Be a Powerful, Impactful, Influential Leader in Any Environment eBook : Harris, Carla A.: Kindle Store](#)

WOMEN WHO BOSS UP [Store 1 — Christine A Harper](#)

ARTICLES:

[Black Women in Leadership: Strategies for Progress \(entrepreneur.com\)](#)

[Black Women Validating Each Other Is So Powerful \(msn.com\)](#)

[6 Secrets of How Successful Women Lead | Inc.com](#)

STRAIGHT FROM THE CHAT

From ALLOVEME Ladies: LEADING OURSELVES TO BE LEADERS

BEST Part of the Chat & New Insights

Being able to see we're not alone in our struggles and hear how to navigate those struggles from black women who've experienced the same. Also, perception. I really appreciated learning that how you see yourself and how others perceive you are two different things and we need to give ourselves grace and not be so hard on ourselves.

Hearing how we all struggle. The workforce all has the same types of people no matter where you go. Being able to navigate thru the craziness and still be sane. Each chat seems to get better and better, that is improvement.

The best part was the second part where Carmen talked about the HEART leadership qualities and then everyone contributed to the electronic Google board.



CHAT RESOURCES

I liked how we really got in depth of what Leadership roles we can take on everyday to become a better leader in our work fields and everyday lives.

I loved how even though I'm not a boss at my job I can still choose to be a leader and help others.

Just being about to talk with women of all ages about real life situations.

Hearing about the trials of the working environment and how different ladies handle the pressure and negativity

I love everyone's input and different aspects on workplace anxiety. I suffered from it bad at my last job.

I now know, it's nothing wrong with letting people know exactly what I need or want and stop stooping to their level to get my point across.

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